



On the Job Training (OJT)

TOTAL WARD 4, 5, 6 PROJECT HIRES: 20 OJT Project Total Hours Goal: 10,000

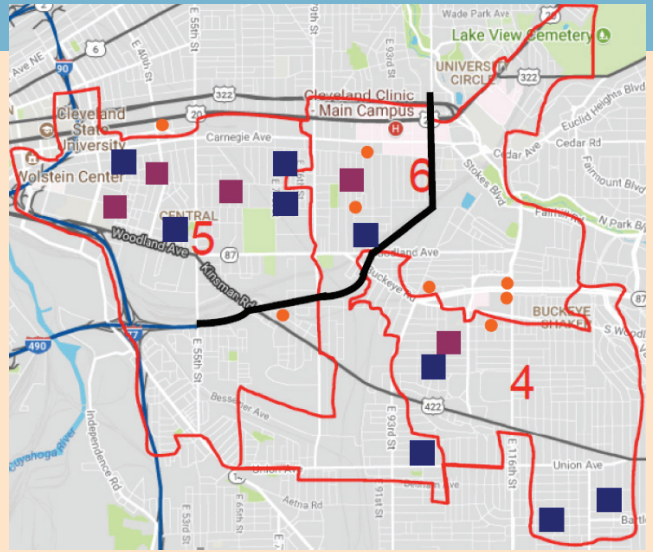
● Career Awareness Session Locations

■ OJT Workers

- Seven Laborer App.
- Two Operator App.
- One Field Eng. Intern
- Two Admin. Interns
- Two DIOP Interns
- One Carpenter App.

■ Journeymen

- Five Laborers



Romoan Robinson Operator Apprentice

Romoan joined a three-week training program through the Local 18 Operators Union to become a certified operator. Norm Edwards, President of ACEE/Black Contractors Group, was working with Local 18 to bring community members into the union and to find local Operator Trainees. The Great Lakes Construction Co., (Great Lakes) coordinated with Norm and in August 2016 Romoan began working on the OC2 project with Great Lakes. He worked with Great Lakes through January 2017 due to the winter season. Romoan was brought back in May 2017 until June 2018 at which time he started working with US Utility on the OC2 project.

Romoan resides in the City of Cleveland's **Ward 4** neighborhood.



Maryeia Parsons Labor 860 Apprentice

Maryeia was in the Laborers Local 860 Apprentice program. When a position became available, she began working for B&B Wrecking on the OC2 project in March 2017. She flagged trucks and was responsible for dust control.

Maryeia resides in the City of Cleveland's **Ward 4** neighborhood.



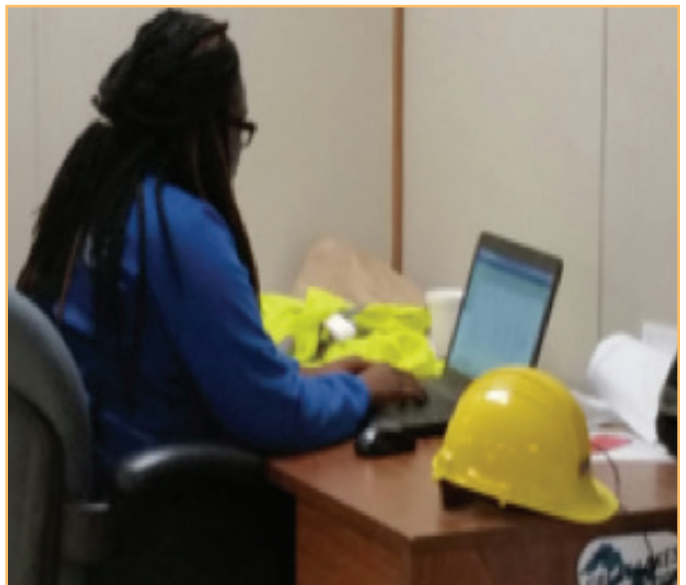
Clarence Tate Field Engineering Intern

Great Lakes reached out to Cleveland State University (CSU) for a Field Engineering Intern. Clarence was interviewed in March 2017, along with several other candidates. He was hired in April 2017 and began working in May on the OC2 project. Clarence quickly excelled on the project and was awarded the Vince Strazzo Great Lakes Construction Scholarship. He continued working on the OC2 project in the spring and was then offered another job working for Cleveland's Water Pollution Control Department after he graduated in June 2018.

Clarence resides in the City of Cleveland's **Ward 5** neighborhood.

Kasmier Davis Administrative Assistant Trainee

Great Lakes reached out to St. Martin De Porres High School in search of an Administrative Assistant trainee. Kasmier participated in the work study program at St. Martin De Porres and was suggested for the position. She began working for Great Lakes in September 2016, five days a month during the school year.



Danesha Jones DIOP Intern

In July 2017, Great Lakes attended a Work Now session through the Construction Employers' Association and the Urban League of Greater Cleveland to discuss Great Lakes and careers in construction. At that session, Great Lakes met Danesha who was participating in the Work Now program and seeking an administrative position in the construction industry. After speaking with both Great Lakes and the OC2 Diversity Lead Consultant, Danesha was hired in August 2017 to be a Diversity Inclusion and Outreach Plan Intern on the OC2 project. We are proud to report that in October 2017, Danesha was hired on full-time with another company.

Danesha resides in the City of Cleveland's **Ward 5** neighborhood.



Keveion Hagwood Administrative Assistant Trainee

Great Lakes reached out to St. Martin De Porres High School in search of an Administrative Assistant trainee in the local area. Keveion was part of their work study program and was endorsed for the position. He began working for Great Lakes in September 2017, five days a month during the school year. Keveion also helps the field engineers and interns on the project. Keveion was offered an additional internship working part time on the project throughout the summer once school let out in June 2018.

Kwame Price Carpenter Apprentice

Kwame attended a Great Lakes Career Awareness Session looking for work as a carpenter apprentice. Great Lakes reached out to Kwame a few months later to see if he was still interested in working on the OC2. In October 2017, Kwame started working with Great Lakes on the OC2 project carpenter crew.

Kwame resides in the City of Cleveland's **Ward 5** neighborhood.



Kato Montgomery Labor 860 Apprentice

Kato participated in the Work Now program through the Construction Employers' Association and The Urban League of Greater Cleveland. Great Lakes met Kato during Work Now interviews and invited him to the July 2016 OC2 kickoff event at Karamu House. There, he signed up with Local 860 Laborers Union. He began working for Great Lakes on another project until work with OC2 became available. He worked through October 2016, due to weather conditions. In June 2017 when work with Great Lakes began again, Kato rejoined the team.

Kato resides in the City of Cleveland's **Ward 4** neighborhood.



Maxx Young Labor 860 Apprentice

Maxx attended the OC2 kickoff event at The Karamu House where he signed up with the Local 860 Laborers Union. He worked for Great Lakes on OC2 from August 2016 to October 2016. Another Great Lakes project became available in late October 2016 and Maxx worked on that project until OC2 became available. He was scheduled to return to the OC2 project, however, he returned to his job at the City of Cleveland.

Maxx resides in the City of Cleveland's **Ward 5** neighborhood.

Marshay Gibbons Labor 860 Apprentice

Marshay participated in the Work Now program through the Construction Employers' Association and the Urban League of Greater Cleveland. She attended the OC2 kickoff event at The Karamu House and while there, signed up with Local 860 Laborers Union. In February 2017, she began working on the OC2 project with B&B Wrecking.

Marshay resides in the City of Cleveland's **Ward 5** neighborhood.



LaDawn Young DIOP Intern

For five months, LaDawn Young worked as the Diversity Inclusion Consultant intern gaining a wealth of knowledge about the construction industry specifically and the work world in general. She performed a lot of data updates and paperwork, worked in the field where she saw a construction site first-hand and learned construction terms. She started work in February 2018.

LaDawn resides in Cleveland's **Ward 6** neighborhood.



Tim Bennett Laborer Apprentice

Since early 2018, Tim has worked as a general laborer on the OC2 project—primarily with concrete.

He learned about the opportunity with Great Lakes from Norm Edwards, President of ACEE/Black Contractors Group. Tim attended one of the Project's Career Awareness Sessions. He is a member of the apprentice program of Local 860. He likes working outdoors and with his hands. Since OC2's completion, Tim continued to work for GLC on another project.

Tim resides in Cleveland's **Ward 6** neighborhood.

Daryl Rogers Laborer Apprentice

In May 2018, Daryl Rogers was hired with Great Lakes on the OC2 project.

A conversation between Rogers' former employer, and Norm Edwards, president of ACEE/Black Contractors Group, led Rogers to Jim Fox, Great Lakes' vice president of operations. He later became a Great Lakes employee.

Rogers resides in Cleveland's **Ward 4** neighborhood.



Nacy Jones
Laborer Journeyman

Great Lakes reached out to the Laborers Union for a local laborer journeyman. Nacy was recommended and Great Lakes offered her a position on their Turnpike project in June 2017. After one week on the Turnpike, Nacy began working on the OC2 project. She worked through July 2017 when major work was completed for the season.

Nacy resides in the City of Cleveland's **Ward 5** neighborhood.



Adrienne McQueen
Laborer Journeyman

Adrienne is a Laborer for one of the OC2 subcontractors. In July 2017, the subcontractor brought Adrienne to the OC2 project to perform paving activities. She assisted with completing the paving work and continues to work for subcontractors on other projects.

Adrienne resides in the City of Cleveland's **Ward 5** neighborhood.

Benjamin Williams
Laborer Journeyman

Benjamin has been a Laborer for a subcontractor on the OC2 project. In July 2017, the subcontractor brought Benjamin to the OC2 project to perform paving activities. He has continued working with the subcontractor on other projects.

Benjamin resides in the City of Cleveland's **Ward 4** neighborhood.



Karlos Mills
Laborer Journeyman

Karlos attended a Great Lakes Career Awareness Session in April 2017. He was laid off from the Laborers Union. Great Lakes helped him get in contact with a subcontractor on OC2. Karlos began working for the subcontractor as a laborer journeyman in May 2017.

Karlos resides in the City of Cleveland's **Ward 6** neighborhood.

McKinley Townsend
Laborer Journeyman

The OC2 drainage subcontractor requested a journeyman who resided locally from the Labor Union for the project. McKinley began working on the OC2 project in May 2017 for the drainage subcontractor doing waterline, sanitary and sewer installations. He worked through August 2017 when the waterline and sewer work was complete.

McKinley resides in the City of Cleveland's **Ward 5** neighborhood.

