





Community and Youth Engagement

The Great Lakes' Construction Co.'s (Great Lakes) community commitment was evident in the outreach displayed during the Opportunity Corridor Section 2 project. We participated in various youth and community related activities, starting from the first Community Kick-Off Event at the historic Karamu House in the Fairfax neighborhood.

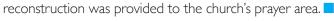
We partnered with the Community Development Corporations (CDC) in Wards 4, 5 and 6: Burten, Bell, Carr, Buckeye Shaker Square Development Corporation and Fairfax Renaissance Development Corporation. The CDCs distributed our Career Awareness Session information to its residents.

Performing community service was the highlight of our employee volunteers. We built driveways, performed landscaping, planted trees and shrubs, improved a playground and spruced up rain gardens.

Community—2016 St Adalbert Community Service

In October 2016, Great Lakes worked with St. Adalbert Church to clean and perform landscaping for the church as well as tree and shrub clean up around Quincy Park. Some







2017 House Driveway Repairs Partnering with the OCA and Habitat for Humanity

In partnership with the Ohio Contractors Association's (OCA) community service project and Habitat for Humanity, The Great Lakes Construction Co. volunteered to replace a driveway at a refurbished house in the Buckeye-Shaker neighborhood.





2018 Hillside Park

In partnership with Burten, Bell, Carr Development Corporation, The Great Lakes Construction Co. committed to helping revitalize Hillside park, located on Minnie Street in the Garden Valley neighborhood. Crews faithfully mulched plant beds and trees, removed exposed concrete slabs, performed final grading, cleaned up around pedestrian paths, removed concrete areas and planted perennials. A Hillside Park sign was erected close to the Greater Cleveland Regional Transit Authority Station and East 79th Street.



The new Hillside Park sign is ready for display





Cleaned and revitalized rain garden

2018 Playwright Park—Water Connections



As part of the OC2 Community Service Project, Great Lakes donated employees, equipment and materials to replace an existing water connection at East 103rd Street between Quebec Ave. and Wain Ct. for the future Playwright Park irrigation system. Great Lakes' contribution helps the Innovation Square initiative, which is a plan created by the Fairfax Renaissance Development Corporation to provide new housing options to expand the residential population and bring new employment and cultural opportunities to the neighborhood.







COMMUNITY

Outreach Events

Throughout the OC2 Project, Great Lakes was routinely present in the community. Two community outreach events were held near the project site each construction season. These meetings were intended to give the Great Lakes' team and the community a chance to get to know each other and keep the lines of communication open.



Karamu event, July 2016



Slavic Village, June 2017



Central, June 2018

















ACE MENTOR PROGRAM

The Architecture, Construction and Engineering (ACE) Mentor Program is a national program that helps mentor high school students and inspire them to pursue careers in these fields. For two years, our project team worked with John Hay High School students in the ACE Mentor Program to assist them in preparing for their spring competitions, where team members have the opportunity to win scholarships for college and possible internship opportunities. The project team went to John Hay during after-school hours to work with the students on presentation skills, model construction, cost estimates and design skills.



2016–2017 National Team Topic: A Healthy Connection

During the 2016–17 school year, John Hay High School Juniors had to design a Healthy Connection in the City of Cleveland. The group decided on a project that would connect Cleveland's sporting venues throughout the city with paths, tunnels, an elevated walkway and fun signage. Great Lakes participated with other mentors in helping the students plan, design, schedule, estimate the work and create a board to present.

2017–2018 National Team Topic: Flexible Home

During the 2017–18 school year, John Hay High School Seniors were chosen to represent Cleveland, Ohio in the National competition. The challenge chosen this year was to design a modular, ultra-flexible home that can easily expand, contract or split during the lifetime of its owners. Over a seven-month period, Great Lakes again participated with other mentors in helping the students plan, design, schedule and create a board to submit for the National competition and then present along with the other ACE programs.







Boys & Girls Clubs

Great Lakes partnered with Boys & Girls Clubs in Cleveland's Wards 4, 5 and 6 to present the youth with nine sessions of careers in the design and construction industry. Hands-on construction related activities were provided, including using K'NEX as building materials for a bridge building competition.

New, Small, Local and EDGE certified company representatives shared information on the multiple career paths possible throughout the construction industry.

Cleveland Metropolitan School District—STEM Students

Classroom sessions with elementary students from Wards 4, 5 and 6 were held at schools that were interested in partnership opportunities.



Discussions included general design and construction topics, careers in construction and informative hands-on challenges and activities. By going to the schools multiple times, it keeps the students engaged and can teach them more about the different types of jobs offered in the construction industry.



St. Martin De Porres

For the past four years, students from Saint Martin de Porres High School spent time interning at Great Lakes' job sites. They often work one day per week learning about the construction industry and



CLEVELAND'S CRISTO REY HIGH SCHOOL

work skills in general. The Opportunity Corridor Section 2 project is no exception with students working through the high school's Corporate Work Study Program.

The program helps fund the student's school tuition. "It's a critical part of our curriculum," said Anne Holko, account manager. "While working, our students learn skills that will help prepare them for college success, or whatever they choose as a future career," she adds.

Shadowing and Project Tours

On many occasions, Great Lakes hosted students from high school and college on tours around the project and spoke to them about careers in construction to increase interest in the industry. Great Lakes also had high school students spend part of a day with the employees to learn what they do all day.









Community & Youth Outreach

Great Lakes participated in several other community and youth outreach sessions to remain active in the community and youth engagement for the construction and engineering industry.

Below are organizations that Great Lakes partnered with for community engagement. Partnering with these organizations went beyond Great Lakes' original commitment.







