

**ADDENDUM B  
CONSENT FOR DRUG AND ALCOHOL TESTS**

I, \_\_\_\_\_, hereby consent and agree to give specimens of my body fluids (\*) at a medical facility designated by The Great Lakes Construction Company for transmittal and testing by an approved testing laboratory.

It is my understanding that these specimens will be tested to detect the presence of alcohol and/or other drugs in my body.

I agree and consent to provide specimens of my body fluids (\*), as listed below, for testing to discover the presence of alcohol and/or drugs for the following:

- |                                     |                          |
|-------------------------------------|--------------------------|
| Annual Testing                      | Random Testing           |
| Pre-employment Assessment           | Reasonable Cause Testing |
| Workplace Accident/Incident Testing | Follow-up/Rehabilitation |

It is agreed that upon request I will be furnished results of tests performed on my body fluids (\*) specimen by the testing laboratory. The test laboratory is only authorized to confirm to The Great Lakes Construction Company and designated union representative.

(\*) body fluids tests will normally utilize urine specimens and blood specimens. Tests which entail the withdrawal of blood by a qualified medical person may be exercised in situations involving an injury or accident where I am rendered unconscious and unable to provide a urine specimen, and I agree and consent to such a test under those circumstances.

I acknowledge that I have read, understand and have received a copy of the Company's Drug and Alcohol policy. Furthermore, I understand that refusal to submit to the alcohol and drug screening test will constitute voluntary withdrawal of my application for employment. If employed, refusal to submit to such testing will be considered a positive test and will result in the appropriate level of disciplinary action as specified by the Policy. The presence of alcohol or one or more of those prohibited drugs at or above the defined threshold level will also result in the appropriate level of disciplinary action as specified by the Policy.

**An employee's refusal to submit to any chemical test (drug and alcohol) may affect the employee's eligibility for workers compensation and benefits. A delay in testing is a positive test.**

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Social Security Number